

CONVENOR'S SHEET

The Topic: Managing Employee Safety

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Brief Summary (main points; important perspectives; interesting ideas):

Main Points

- Ageing work force
- Safety Committee's – meet once a month
 - looks at each accident
 - accident review committee
- Every morning safety tailgate sessions
 - weekly sessions
- Contracting with safety consulting company 4 days per month
- Safety calendars
- Safety day – covers many topics (3 or 4)
 - equipment
 - small tools
 - ladders
- Limit part time employees on some equipment
- Safety policy
 - manual
 - training
- Seasonal rated training
- Try to liven up sessions with outside speakers
- Chainsaw or equipment training with demos of new equipment
- Contracting out some tasks that are dangerous
- Make fun – safety
 - jeopardy game
- Vehicle accidents – backing
 - backing accidents
 - newer vehicles and after market backing alarms
- Safety should be a positive although at times it may need to be discipline

Brief Summary

Main points listed above

Important Perspective

Safety needs to be a constant, not hit or miss. If you can combine safety sessions/messages with other topics and it's fun and interesting you get more participation/buy in.

Accident investigations are important to not repeating mistakes. Equipment specs important features available in equipment can lessen risk. i.e., back up alarms on vehicles.